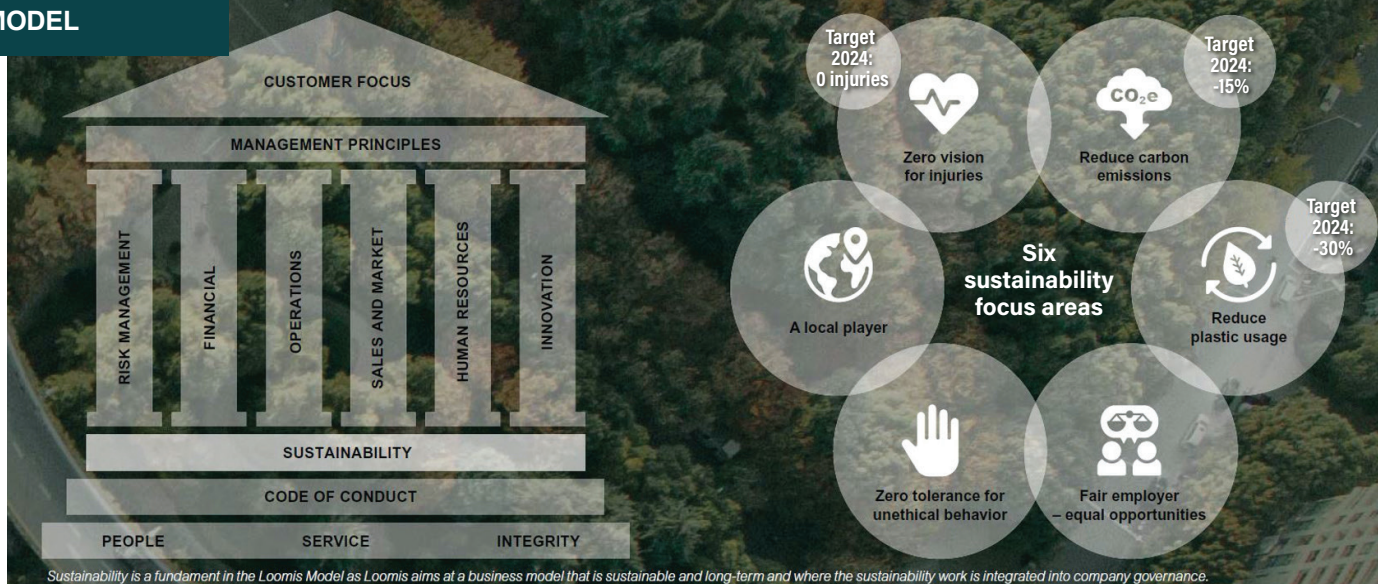


LOOMIS AND SUSTAINABILITY



SUSTAINABILITY MODEL



Sustainability is a fundamental in the Loomis Model as Loomis aims at a business model that is sustainable and long-term and where the sustainability work is integrated into company governance.

Sustainability is fundamental to the Loomis business model and integrated into our business operations as a priority.

Each year we review our progress and make new commitments and set new targets for sustainability.

For the period 2024 we have committed to:

15% reduction of CO₂e in scope 1 & 2*

15% reduction the work rate injury**

Continue focusing on openness and transparency

* Scope 1 & 2 combined with 2019 as baseline year

**2021 as baseline year

We are committed to being a trusted partner and to uphold the highest standards of integrity and compliance.

COMPLIANCE

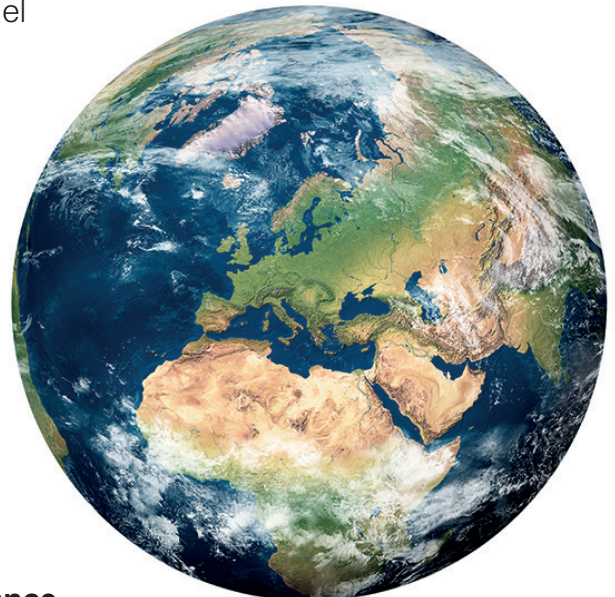
Ensure that Loomis has the highest standards of compliance

INTEGRITY

Ensure that Loomis has the highest standards of integrity

VALUE IMPACT CHAIN

Collaborate with customers and suppliers to ensure that Loomis' ESG commitment is present across the entire value chain



And this is how we do it...

ENVIRONMENTAL INITIATIVES

CARBON REDUCTION SCOPE 1

In the UK Loomis travels over 1.5million Km per month servicing our customers requirements.

To reduce Loomis' fuel emissions, a number of key initiatives have been implemented. We have reduced emissions by 18% since 2017, however we have a target of a further 15% by 2024.

1. Install route planning systems in operational vehicles
2. Switch to lighter vehicles to reduce emissions
3. Transition to electric and hybrid vehicles



- **Transition of fleet** - Loomis UK has been deploying hybrid & electric vehicles into its fleet since 2019 and has reduced carbon impact in its fleet by 14% with this initiative alone since initial deployment. We continue work with manufacturers and invest in alternatives to the internal combustion engine (ICE).
- **All new vehicles are fitted with a solar solution** which eliminates the need to plug in vehicles to charge system batteries overnight, saving 4.5t Co2 per vehicle per year. **This project won Loomis the BSIA Environmental project of the year award in 2023.**
- **Fleet profile** - Since 2017 LUK has been working with its manufacturers towards changing its CVIT/ATM fleet to 3.5t & under which has increased fuel efficiencies by up to 22%.
- **Telematics fitted on all vehicles** - Since go live Loomis UK has shown an overall fuel reduction of 6.1% and reduction in idling from 18% to 11%.
- **Route optimisation and dynamic scheduling** also deliver reductions and improve safety. Loomis has incorporated an optimisation tool within its operating system which has enabled a reduction of reduce fleet size by 12% - whilst services have increased by 14% over the last 3 years.

GREEN ENERGY SCOPE 2

To minimise dependence on fossil energy sources and to reduce energy consumption, two key initiatives are under way.

1. Transition to renewable sources.

2. Energy-saving measures - Solar panels are being installed in Loomis centres equating to an average of 57% of our energy becoming self procured in these locations.

- **Plastics** - reduction in single use plastic
- **Recycled materials** - All of our fully recyclable bags contain a minimum of 30% recycled material
- **Closed loop recycling in all cash centres**
- **Reusable internal cash bag transfer**
- **Smaller cash bags** - reducing plastic procurement by 10%
- **Reusable seals** - reducing plastic procurement by 80%
- **Working with suppliers on compostable and degradable products**
- **Wastage** - reduce volume of bags produced by 10% (in line with customer base)

WORKING WITH GREEN PARTNERS - SCOPE 3

SCOPE 3 represents the second largest emission source for Loomis, where purchased goods, services and capital goods are some important contributors. Loomis has focused on its Scope 3 impact through its supply chains collaborating with suppliers to set targets aligned with SBTi.

- **Waste management** - Having analysed recycling and landfill impact Loomis made the decision in 2023 to move to an environmentally friendly waste management provider.
- **Careful segregation of waste streams** - by re-using and recycling at every opportunity.
- **In house plain film production scrap** is fed back into the production process.
- **Printed film and bag waste** - recycled back into pellet form for re-use into extruded materials; for example refuse sacks.

Recycled products (second life).

Working with our vehicle builders to recycle internal furniture to both reduce waste and the carbon impact of manufacturing new products.

SOCIAL

The Loomis commitment to the community encompasses:

Engagement: 100% involvement from all areas of the business.

Diversity & Inclusion: Diversity and inclusion e-learning completed by managers and it's included for colleagues as part of induction.

Employee resource groups

Community: "Do One Thing" initiative - volunteers working on local community projects.

Giving back to the community

Gifting up to 25% of our apprenticeship levy to worthy employers .

Safety

Safe: Target of 15% reduction of work rate injuries by 2024.

ACHIEVEMENTS

- Various events held for our designated charity Macmillan.
- Donated £72,514 to 7 small businesses in UK predominantly based in childcare / early years development for them to employ 28 additional apprentices studying either Level 2 / Level 5 Early Years Practitioner or Level 3 Early Years Educator.
- Volunteering Days with Business Volunteers which have been a great success. Examples include: Head Office staff went to help out at a foodbank in Nottingham whilst a group of managers from North helped out a nursery in Newcastle with their DIY skills.
- British Security Awards - Winner: Environmental Project of the Year!



We are the winners of the British Security Award:
Environmental Project of the Year!

